



Objective:

Are you a driver of change? Do you seek to be part of and help others adapt to organizational change? We are seeking a Contract based Change Management Coordinator to drive an organizational learning and development safety initiative. As Change Management Coordinator, you will focus on both the people and technology sides of change, helping those within the organization understand and onboard to a new online skills development tool. You will be an integral part of our team, helping our learning technology partners and the Company implement our new skills development tool, while ensuring individuals within the organization understand and onboard to the safety change.

Job Description:

Position: Change Management Coordinator

Location: Point Rouse Operation- Baie Verte NL

Reporting to: VP, HR

Closing Date: March 19, 2021

Duration: 1–2-year Contract Full Time

Duties and Responsibilities include, but are not limited to, the following:

Roles & Responsibilities

- Lead and implement change initiatives related to safety, people, technology, and process.
- Drive adoption of changes within all levels of the organization.
- Liaise with project partners to ensure appropriate communication and transfer of information across a cross-functional team.
- Manage project risks and work with project team to develop mitigation strategies.
- Provide direct support and coaching to individuals within the organization to ensure the adoption of the skills development tool
- Develop metrics to track adoption of the Microlearning project
- Develop communication plan for adoption
- Other duties as assigned

Job Skills and Requirements:

- Bachelor's degree/College Diploma in Business Administration, Adult Education, Industrial Psychology or equivalent combination of education and experience
- Strong computer skills are required, including the use of Microsoft Office Suite
- Project Management Certification (PMP, CAPM, Prince2) or Change Manager Certification (CCMP or equivalent) considered an asset
- 7+ years experience in organizational change, safety, adult learning, or project management
- Understanding of project management principles and practices
- Understanding of change management processes
- Excellent written and oral communication skills
- Must have ability to build strong relationships with stakeholders
- Experience implementing HSE programs considered an asset

About Anaconda Mining Inc.

Anaconda is a TSX and OTCQX-listed gold mining, development, and exploration company, focused in Atlantic Canada. The company operates mining and milling operations in the prolific Baie Verte Mining District of Newfoundland which includes the fully-permitted Pine Cove Mill, tailings facility and deep-water port, as well as ~11,000 hectares of highly prospective mineral lands including those adjacent to the past producing, high-grade Nugget Pond Mine at its Tilt Cove Gold Project. Anaconda is also developing the Goldboro Gold Project in Nova Scotia, a high-grade resource and the subject of an on-going feasibility study.

Safety, Integrity, Reliability

Anaconda Mining Inc. is an equal opportunity employer.

*At Anaconda, we have a clear vision: to be the place where a **diverse mix of talented people want to come, to stay, and do their best work**. Diversity is more than a commitment at Anaconda—it is the foundation of what we do. We are fully focused on equality and believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and all the other fascinating characteristics that make us different.*

To find out more about Anaconda Mining and the Point Rousse Project
Visit: www.anacondamining.com

For employment consideration email resumes and cover letters to:
Email: careers@anacondamining.com

Only those selected for an interview will be contacted.