



Objective:

We are looking for a dynamic Individual to lead the Health and Safety function in providing companywide standards, guidance, and support to Anaconda's operations and development and exploration projects. This role will develop best practice policies and monitor compliance and continuous improvements to these policies and provide consolidated Safety and Health information statistics and insight to senior management and the Board of Directors.

Job Description:

Position: Health and Safety Manager

Location: St. John's (frequent travel to operations and projects in Atlantic Canada)

Reporting to: The President and CEO

Closing Date: Feb 25th, 2021

Duration: Full Time

Duties and Responsibilities include, but are not limited to, the following:

- Mentor and educate operations specific H&S employees and site H&S representatives and nominees
- Be accountable to take all necessary actions to ensure compliance with statutory requirements, legislated regulations, policies, work standards, and governance requirements with respect to the Health and Safety (H&S) function of the Company.
- Provide key corporate and operational support for company-wide Health & Safety improvement activities, to include leading and participating in:
 - Development of Company-wide standards and policies
 - Company-wide H&S training initiatives
 - Assist in the development of site-specific education requirements
 - Develop and implement company-wide health and safety technology solutions
 - Develop health and safety critical risk strategies and fatality prevention approaches
- Mentor and educate operations specific H&S employees and site H&S representatives and nominees
- Participate in relevant external association activities and initiatives
- Continuously improve the capacity building between site (s) and with operations (exploration, projects, etc.) in the areas of Health and Safety and develop a quality Health and Safety Management System to support the Company's H&S goals.
- Conducting regular/frequent H&S inspections and assurance audits of operational and project sites.
- Monitor that incidents are appropriately identified and tracked and investigated in a timely manner through proper investigation protocols to establish root causes and recommendation.
- Provide internal communication and advice to support the development of alignment in the organization around Health and Safety requirements and expectations of performance.
- Provides the required level of support, insight, analysis, and advice to the business to understand relevance of Health and Safety performance goals
- Initiate discussions regarding Health and Safety priorities, integration, and advice regarding policies, plans, programs (models and frameworks), and support their execution
- Formulate recommendations for H&S direction, strategy, and policies based on this role holder's analysis and understanding of anticipated legislation and the input from relevant 3rd party experts
- Recommend/develop policies and standards to be carried out by the business regarding H&S
 - Collecting operational H&S data; analyzing incident and injury/illness trends; industrial hygiene trends
 - incident alerts in order to develop KPI and company wide reporting

- Set the example for others by functioning as a team player with a demonstrable passion for safety, strong work ethic, and being able to prioritize and balance multiple tasks for Anaconda's respective areas and stages of operation.

Qualifications

- Formal degree (Bachelor or Master) or diploma in Health & Safety, Occupational Health, Industrial Hygiene, or another related field
- Ability to travel (up to 70%) and at times on short notice
- 10+ years of health and safety work experience in mining, construction Industry
- Strong computer skills are required, including the use of Microsoft Office Suite
- Experience in the development and implementation of H&S processes, systems, standards, and procedures
- Solid understanding of regulatory standards, and good practices related to Health and Safety performance and reporting areas.
- Understanding of risk assessment and risk management frameworks and understanding of the linkages between Health and Safety performance and business risk / business opportunity and ability to scope appropriate activities to achieve necessary Health and Safety performance.
- Understanding of the economics and structure of the mining business, and the linkages and limitations between responsible Health and Safety performance and mining business performance.
- Experience in the development and delivery of H&S training programs required
- Taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm
- Ensures Accountability: holding self and others accountable to meet commitments
- Collaborates: building partnerships and working collaboratively with others to meet shared objectives
- Communicates Effectively: developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
- Manages Ambiguity: operating effectively, even when things are not certain, or the way forward is not clear
- Decision Quality: making good and timely decisions that keep the organization moving forward in a safe manner

About Anaconda Mining Inc.

Anaconda is a TSX and OTCQX-listed gold mining, development, and exploration company, focused in Atlantic Canada. The company operates mining and milling operations in the prolific Baie Verte Mining District of Newfoundland which includes the fully-permitted Pine Cove Mill, tailings facility and deep-water port, as well as ~11,000 hectares of highly prospective mineral lands including those adjacent to the past producing, high-grade Nugget Pond Mine at its Tilt Cove Gold Project. Anaconda is also developing the Goldboro Gold Project in Nova Scotia, a high-grade resource and the subject of an on-going feasibility study.

Safety, Integrity, Reliability

Anaconda Mining Inc. is an equal opportunity employer.

*At Anaconda, we have a clear vision: to be the place where a **diverse mix of talented people want to come, to stay, and do their best work.** Diversity is more than a commitment at Anaconda—it is the foundation of what we do. We are fully focused on equality and believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and all the other fascinating characteristics that make us different.*

To find out more about Anaconda Mining and the Point Rouse Project
Visit: www.anacondamining.com

For employment consideration email resumes and cover letters to:
Email: careers@anacondamining.com

Only those selected for an interview will be contacted.